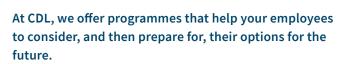


Career Transition / **Outplacement Solutions Planning for** the Future



Our range of retirement solutions provide your employees with the knowledge and resources they need to identify readiness for retirement, plan for a lifestyle change, create greater work-life balance, or to financially and legally plan for the future.

Who is Retirement Planning for?

Mature employees who are considering a lifestyle change to completely step back from employment, or blend leisure time with casual or part-time work

The employee will:

- Understand how to plan for and manage retirement or lifestyle change
- Know how they will best spend their time in later life
- Identify whether they are ready for full or partial retirement
- Cater to blended leisure and work-related activities
- Address both financial and legal needs
- Assess housing options
- Prepare for the decluttering stage of life
- · Attend to health and well-being needs

At CDL, we recognise that the way leaders manage, embrace and lead through change can shape a business' capacity for growth.

Through a business consultative approach, CDL supports and effects change in organisation. Using best-practice, multi-faceted solutions, we are experts in assisting impacted individuals to achieve positive career outcomes due to a change event.

For over 20 years, we have:

- Upskilled people leaders in managing change, restructure and redundancy
- Provided practical career and job search expertise for outplaced individuals
- Ensured our results focused coaching creates a pathway to new employment

Why CDL?

We are experts in guiding your business and employees through change. We generate lasting results by creating learning environments where assumptions are challenged, and established ways of thinking are tested and adapted.

Our results speak for themselves



organisations have trusted us to help them address business and people challenges with insight and confidence

employees have been supported to make life-changing professional decisions

of individuals rated their CDL coach as very good to excellent



of individuals accessing our service rated our programme as very good to excellent

Let's talk you through your needs and how we can best assist you. Email us, and we'll get back to you quickly and responsively.

New Zealand enquiries@skills-group.org | www.cdlinsight.co.nz