



# Career Transition / Outplacement Solutions

## Job Focus

When business change results in redundancy, even just for one employee, a business is often at its most vulnerable. You can trust us to protect your brand, minimise both business and people risk and support your people through transition.

Job Focus assists individuals who are facing disestablishment to confidently enter the job market, learning how to develop and tailor their CV to fit the opportunity and to navigate different types of job interviews.

### Who is Job Focus for?

Non-management employees facing redundancy

### The employee will receive:

- Job search techniques
- CV and cover letter formatting and presentation
- Successful interview strategy and techniques
- Access to our online resources in our careers portal
- One-to-one coaching with our Accredited Career Coaches
- LinkedIn and social media profile advisory

**At CDL, we recognise that the way leaders manage, embrace and lead through change can shape a business' capacity for growth.**

Through a business consultative approach, CDL supports and effects change in organisation. Using best-practice, multi-faceted solutions, we are experts in assisting impacted individuals to achieve positive career outcomes due to a change event.

### For over 20 years, we have:

- Upskilled people leaders in managing change, restructure and redundancy
- Provided practical career and job search expertise for outplaced individuals
- Ensured our results focused coaching creates a pathway to new employment

### Why CDL?

We are experts in guiding your business and employees through change. We generate lasting results by creating learning environments where assumptions are challenged, and established ways of thinking are tested and adapted.

### Our results speak for themselves

# 650+

organisations have trusted us to help them address business and people challenges with insight and confidence

# 5000+

employees have been supported to make life-changing professional decisions

# 98.8%

of individuals rated their CDL coach as very good to excellent

# 97.9%

of individuals accessing our service rated our programme as very good to excellent

Let's talk you through your needs and how we can best assist you. Email us, and we'll get back to you quickly and responsively.

New Zealand enquiries@skills-group.org | www.cdlinight.co.nz