



Career Transition / Outplacement Solutions

Career Stream

When business change results in disestablishment of a role/roles, it's crucial to protect your brand, minimise both business and people risk and support your people through transition.

Career Stream is a confidential and personalised coaching programme to support and advise career-focused employees who are exiting a business as a result of disestablishment or negotiated departure.

Who is Career Stream for?

Career Stream covers the essentials of career transition needs and is ideal for frontline staff to assist them to secure their next role with ease and confidence.

The employee will receive:

- Job search techniques
- CV and cover letter formatting and presentation
- Behavioural interview techniques
- Access to our online resources in our careers portal
- One-to-one coaching with our Accredited Career Coaches
- LinkedIn and social media profile advisory

At CDL, we recognise that the way leaders manage, embrace and lead through change can shape a business' capacity for growth.

Through a business consultative approach, CDL supports and effects change in organisation. Using best-practice, multi-faceted solutions, we are experts in assisting impacted individuals to achieve positive career outcomes due to a change event.

For over 20 years, we have:

- Upskilled people leaders in managing change, restructure and redundancy
- Provided practical career and job search expertise for outplaced individuals
- Ensured our results focused coaching creates a pathway to new employment

Why CDL?

We are experts in guiding your business and employees through change. We generate lasting results by creating learning environments where assumptions are challenged, and established ways of thinking are tested and adapted.

Our results speak for themselves

650+

organisations have trusted us to help them address business and people challenges with insight and confidence

5000+

employees have been supported to make life-changing professional decisions

98.8%

of individuals rated their CDL coach as very good to excellent

97.9%

of individuals accessing our service rated our programme as very good to excellent

Let's talk you through your needs and how we can best assist you. Email us, and we'll get back to you quickly and responsively.

New Zealand enquiries@skills-group.org | www.cdlinight.co.nz